



eBen.work

Employee Engagement Ecosystem - eEE
Value Proposition



The Challenge

GULF NEWS CAREERS

October 13, 2018 | Last updated Oct 11, 2018

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VAT IN UAE PODCAST GOLD RATE SECTORS AVIATION

85% of UAE employees 'not engaged' in their jobs: Gallup

GULF NEWS CAREERS

UAE NEWS BUSINESS SPORT

VAT IN UAE PODCAST GOLD RATE

Staff retention is biggest challenge for HR in UAE: study

57% of working professionals in the region were looking to switch employer at some point this year

Published: 17:31 August 24, 2017
Staff Report

+MGN

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October 13, 2018 | Last updated 4 minutes ago

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VAT IN UAE PODCAST GOLD RATE SECTORS 16 AVIATION 1 ECONOMY 5 PROPE

Staff turnover in the UAE higher than global average: report

MetLife report finds 56% looking to switch in next 12 months if benefits don't add up

AM THE ARABIAN MARKETER

DIGITAL MARKETING ADVERTISING MEDIA OPINION EVENTS JOBS PRINT ISSUE



Employee Engagement Tops Biz Leaders' Challenges

Posted on February 1, 2018 in Marketing

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GCC employers cautious about pay rises, bonuses

Rahma Sadagat | Dubai
Filed on March 25, 2018



Plenty of GCC firms plan to develop dynamic compensation strategies this year.
(Getty Images)



Khaleej Times

GOVERNMENT

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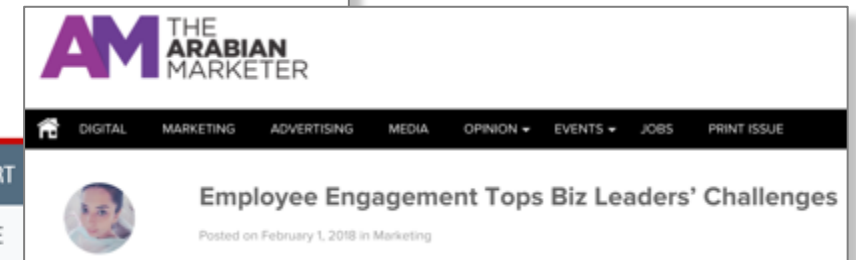
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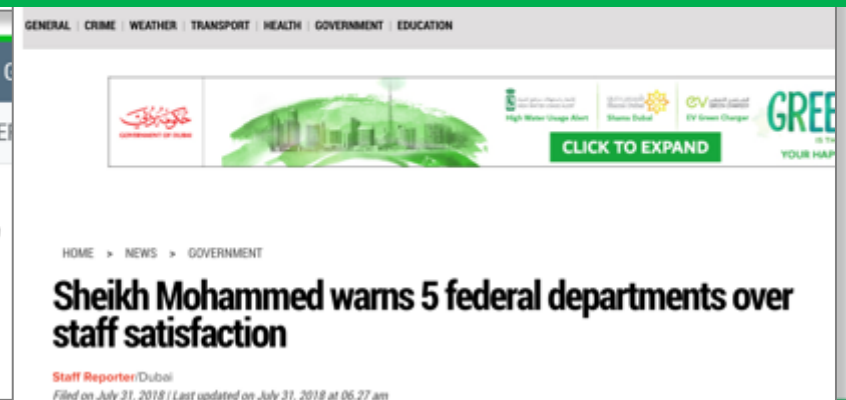
Sheikh Mohammed warns 5 federal departments over staff satisfaction


Staff Reporter | Dubai
Filed on July 31, 2018 | Last updated on July 31, 2018 at 06:27 am

The Challenge



Tell me about the situation during and after the COVID-19 Pandemic!





Why do our Clients build
their own Employee Benefits
Centers?

Employee Experience
Simply Nurtures
Employee Engagement

The reality is; investing in employee experience is likely to be one of the most rewarding investments a successful business could make. The impact on both the top and bottom lines are enormous.

Radically increased earnings

According to Gallup research, companies with highly engaged workforces outperform their peers by 147% in earnings per share. That is simply staggering.

Substantial increases in profitability

Towers Perrin found that there is a dramatic gap between the earnings of businesses with highly engaged employees at a 19% increase in earnings per share, and those with the least engaged employees at a 33% decrease in earnings per share.

Greater productivity

Gallup found engaged and motivated employees are 21% more productive than disengaged employees. Further research from McLean & Company found that a disengaged employee can cost a business up to \$3,400 for every \$10,000 in annual salary!

The cost of employee turnover

The costs of recruiting, hiring, training of a new staff member are relatively common knowledge. But the loss in productivity from departing employees (which continues until their replacements are up to speed) is a hidden cost; successful businesses never miss to account for.

The evidence is clear, great employee experiences do not happen by chance – they are deliberately designed and executed, and the ROI is obvious.



Employee Engagement Ecosystem – eEE



Discover the new rules of engagement

People give most of their lives to employers who care!

Build your employee experience platform that brings tools for employee engagement, learning, wellbeing and knowledge discovery, directly into the flow of people's work.

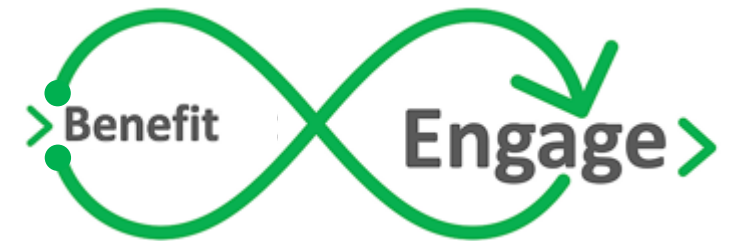


Our philosophy is simple...

Employees should feel like they're benefiting at work every day, not just once or twice a year. So why not offer them hundreds of benefits that help them with their everyday lives and keep them engaged as they benefit EVERY DAY?

Our clients' employees say their engagement Center is an important part of their experience of work.

Why not make it a part of yours?



Engage

For most business owners and HR leaders, workforce engagement is indeed a hot topic. At eBen.work, we believe that People are always engaged when they can find a meaning in the work they do, when they have a social support system that motivates them, They willingly go the extra mile for whatever they do when their accomplishments and when their efforts are usually acknowledged, recognized and rewarded.

Enable

Winning companies always focus on employee enablement as a core business strategy that shapes many of their HR process and activities. To achieve winning results, companies need capable teams willing to put forth their best effort and keep growing every day. That may seem obvious, but it is not easy to achieve without putting enough attention and adequate resources allocated to workforce development and enablement.

Emerge

Emerging your business usually entails emerging your team. Seeing how people can help take your business to new heights is vital for new ventures growth and stability as much as it is to large organizations. Setting the stage for business growth and expansion usually require building an work environment that shows care about the wellbeing of their workforce and their families. So, people can go the extra mile and help your business emerge.

Benefits

Thousands of Benefits all offered at exclusively discounted rate!



Health & Wellness



Schooling & Training



Leisure Activities



Kids & Family



Household Services



Car Services

eEE ONE Platform

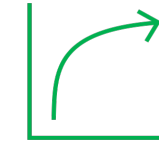


Engagement

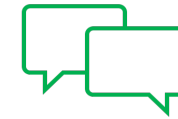
Collaboration Platform



Information WIKI



Proactive Insights



Collaboration



Broadcasts



Voice Notes



Notifications

Make it your very own!

Customize your eEE

Your People
Your Culture



Secured &
Controlled
Platform Content



eMail
notifications
for every posts



Get People Pulse
& what they feel
& Think!



Define the
look & feel of
your eEE
instance



Listen to the
voice of your
Employees



Post Engaging
Articles &
Reading Bites



Save your People
\$1000's on almost
Everything!



Broadcast
Important Company
Messages & News



Get Dedicated
Support Service



Control
Access
Worldwide



Manage Post
Types &
Copyright



Celebrate
Performance &
Events

What is **eBen.work** employee Benefits Centre (**eBC**)?

A complete Employee Benefits Management System

Populated with 1000's of real Employee Benefits



ONLY Exclusively Discounted
Corporate Rates



Buy 1 get 1 free



NO Buy before a set date



Cash back





Meet **Pradeep**

Has been saving **20%** on weekly Online Grocery shopping for the past 3 months.

Meet **Adam**

Has saved **20%** on Children's Schooling for the Academic Year 2020-2021.

Meet **Nadeen**

Has been Saving **10%** extra on Fashion Shopping for the past 2 months.

All of them won't know eBen.work!

All are enjoying these savings via their company's Employee Benefits Centre...
Yes, they are!

Do you know any of these logos?

Employees of our clients see them every day!

Each one of these logos is an **Engagement Asset** for another Employer and powered by one of our solutions.



Featured Partners & Clients





Since inception, **2%** of our revenue goes to helping people...

Contact your **CSM** to find out how your company can participate

HOPE



eBen.work

www.eBen.work

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