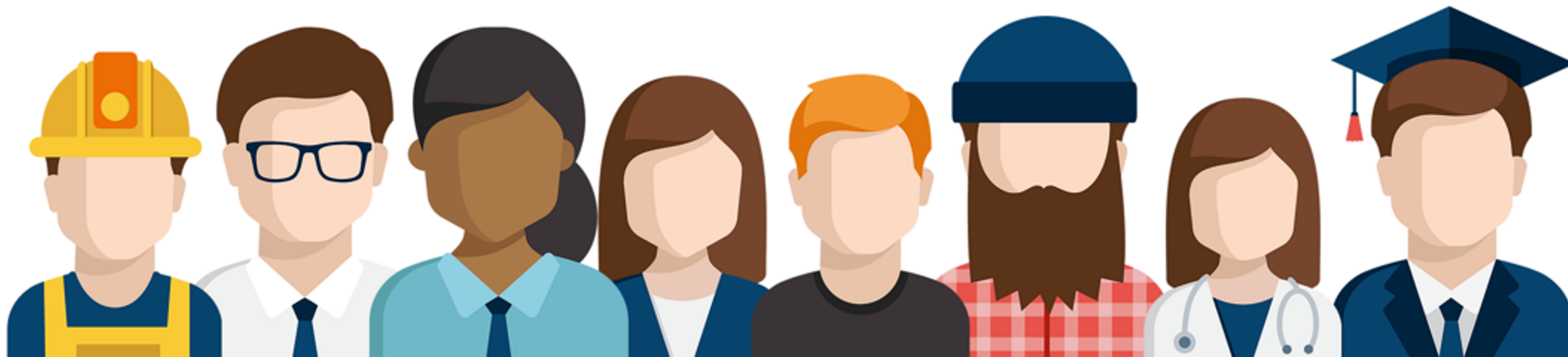




[www.eBen.work](http://www.eBen.work)

# eBC Value Proposition

## Scale The Care



# The Challenge

## GULF NEWS CAREERS

October 13, 2018 | Last updated Oct 11, 2018

UAE NEWS BUSINESS SPORT OPINION LEISURE LI  
VAT IN UAE PODCAST GOLD RATE SECTORS AVIATION

### 85% of UAE employees 'not engaged' in their jobs: Gallup

## GULF NEWS CAREERS

October 13, 2018 | Last updated 4 minutes ago

UAE NEWS BUSINESS SPORT OPINION LEISURE LIFE&STYLE CULTURE  
VAT IN UAE PODCAST GOLD RATE SECTORS 16 AVIATION 1 ECONOMY 5 PROPE

### Staff turnover in the UAE higher than global average: report

MetLife report finds 56% looking to switch in next 12 months if benefits don't add up

## GULF NEWS CAREERS

UAE NEWS BUSINESS SPORT

VAT IN UAE PODCAST GOLD RATE

### Staff retention is biggest challenge for HR in UAE: study

57% of working professionals in the region were looking to switch employer at some point this year

Published: 17:31 August 24, 2017  
Staff Report

+MGN

## AM THE ARABIAN MARKETER

DIGITAL MARKETING ADVERTISING MEDIA OPINION EVENTS JOBS PRINT ISSUE



### Employee Engagement Tops Biz Leaders' Challenges

Posted on February 1, 2018 in Marketing

NATION NEWS BLOGS REGION INTL OPINION GOLD/FOREX  
LOCAL BUSINESS GLOBAL BUSINESS ECONOMY MARKETS AUTO FINANCE ENERGY REAL ESTATE TELECOM AVIATION CORPORATE

HOME > BUSINESS > ECONOMY

### GCC employers cautious about pay rises, bonuses

Rahma Sadagat | Dubai  
Filed on March 25, 2018



Pleenty of GCC firms plan to develop dynamic compensation strategies this year.  
(Getty Images)

**Khaleej Times**  
FOUR DECADES OF CREDIBLE EDITORIAL AND INCREDIBLE DESIGN

GOVERNMENT

NATION NEWS BLOGS REGION INTL OPINION GOLD/FOREX LEGAL VIEW BIZ SPORTS TECH CITY TIMES

GENERAL CRIME WEATHER TRANSPORT HEALTH GOVERNMENT EDUCATION

CLICK TO EXPAND

HOME > NEWS > GOVERNMENT

### Sheikh Mohammed warns 5 federal departments over staff satisfaction

Staff Reporter | Dubai  
Filed on July 31, 2018 | Last updated on July 31, 2018 at 06:27 am

# The Challenge



Tell me about the situation during and after the COVID-19 Pandemic!



# We hear the voice of your Employees



What do you know  
about their life  
priorities?

Do you show care about their wellbeing?

People give most of their lives to employers who care!

Don't just **PAY** them, **eBen** them...

Employee Benefits



# Our philosophy is simple...

Employees should feel like they're benefiting at work every day, not just once or twice a year.

So why not offer them hundreds of benefits that help them with their everyday lives?

Our clients' employees say their benefits Center is an important part of their benefits package.

## Why not make it a part of yours?

### Engage

For most business owners and HR leaders, workforce engagement is indeed a hot topic. At eBen.work, we believe that People are always engaged when they can find a meaning in the work they do, when they have a social support system that motivates them. They willingly go the extra mile for whatever they do when their accomplishments and when their efforts are usually acknowledged, recognized and rewarded.

### Enable

Winning companies always focus on employee enablement as a core business strategy that shapes many of their HR process and activities. To achieve winning results, companies need capable teams willing to put forth their best effort and keep growing every day. That may seem obvious, but it is not easy to achieve without putting enough attention and adequate resources allocated to workforce development and enablement.

### Emerge

Emerging your business usually entails emerging your team. Seeing how people can help take your business to new heights is vital for new ventures growth and stability as much as it is to large organizations. Setting the stage for business growth and expansion usually require building an work environment that shows care about the wellbeing of their workforce and their families. So, people can go the extra mile and help your business emerge.

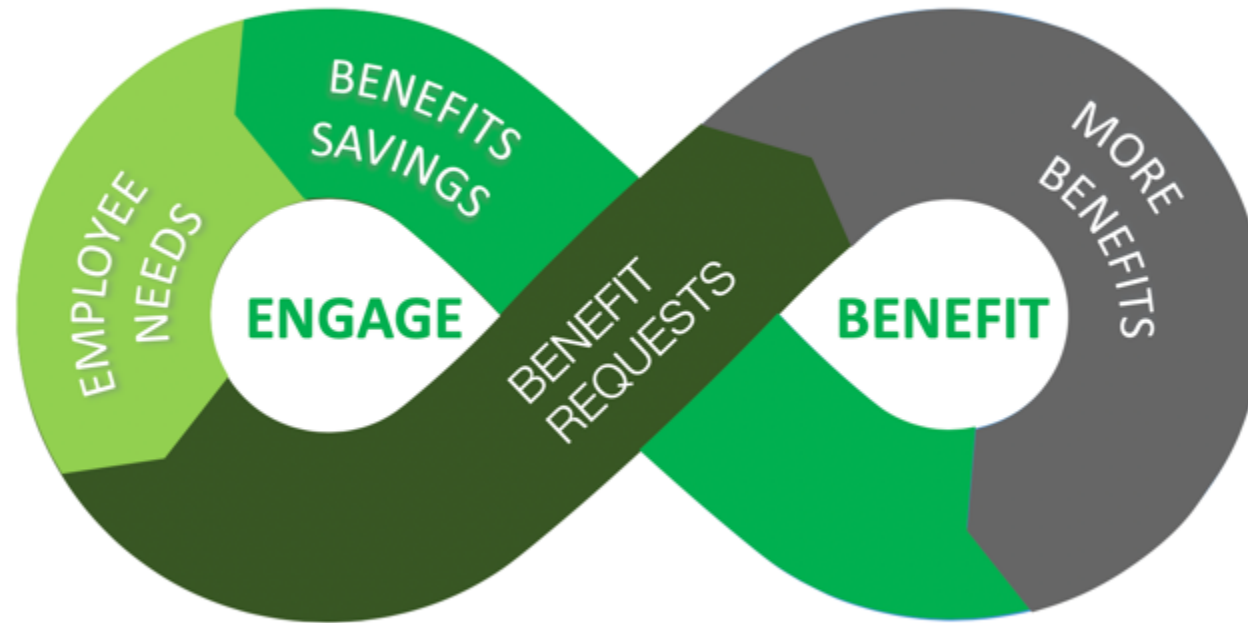
# THE **eB** MODEL

## BENEFITS SAVINGS

With every purchase, benefits create continuous savings for Employees.

## EMPLOYEE NEEDS

Employee life needs and wants are changing all the time.



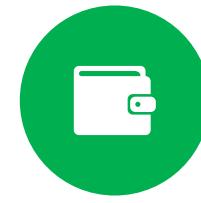
## MORE BENEFITS

We use our ever-growing purchase power to secure more deals offered as benefits to Employees.

## BENEFIT REQUESTS

Employee requests for new benefits that best suites their current needs.

# What is eBC



Savings



Engagement



Communication

# New Approach to Employee Engagement



Easy-to-deploy End-to-end Solution.



Engage them to where they Benefit.



Reward Performers and Retain Achievers.



Hire Better.



# eBC is a New Approach to Employee Engagement!

Most employee benefit programs only get engagement around open enrollment.

## eBen.work is just different!

We have designed our employee engagement solution from the ground up to engage employees all year round! It's flexible and they all can benefit EVERY DAY. With a wide range of benefits and perks, you choose what you want. And what you don't.



### It's Easy

It is easy to setup,  
easy to Manage  
and easy to use.



### Incredible Savings

For many, it is like AVR  
**AED 4,500**  
monthly pay rise.



### Economical

A new dimension to  
employee remuneration  
at a fraction of salaries.



### Differentiating

Hire better calibers,  
reward performers  
and keep achievers.

# What is **eBen.work** employee Benefits Centre (**eBC**)?

A complete Employee Benefits Management System

Populated with 100's of real Employee Benefits



**ONLY** Exclusively Discounted  
Corporate Rates



Buy 1 get 1 free

**NO**



Buy before a set date



Cash back





### Meet **Pradeep**

Has been saving **20%** on weekly Online Grocery shopping for the past 3 months.

### Meet **Adam**

Has saved **20%** on Children's Schooling for the Academic Year 2020-2021.

### Meet **Nadeen**

Has been Saving **10%** extra on Fashion Shopping for the past 2 months.

**All of them won't know eBen.work!**

All are enjoying these savings via their company's Employee Benefits Centre...  
**Yes, they are!**

# Do you know any of these logos?

Employees of our clients see them every day!

Each one of these logos is an **Engagement Asset** for another Employer and powered by one of our solutions.





# Choice is the Deal

A new vision for rewarding people

## Employee Paid

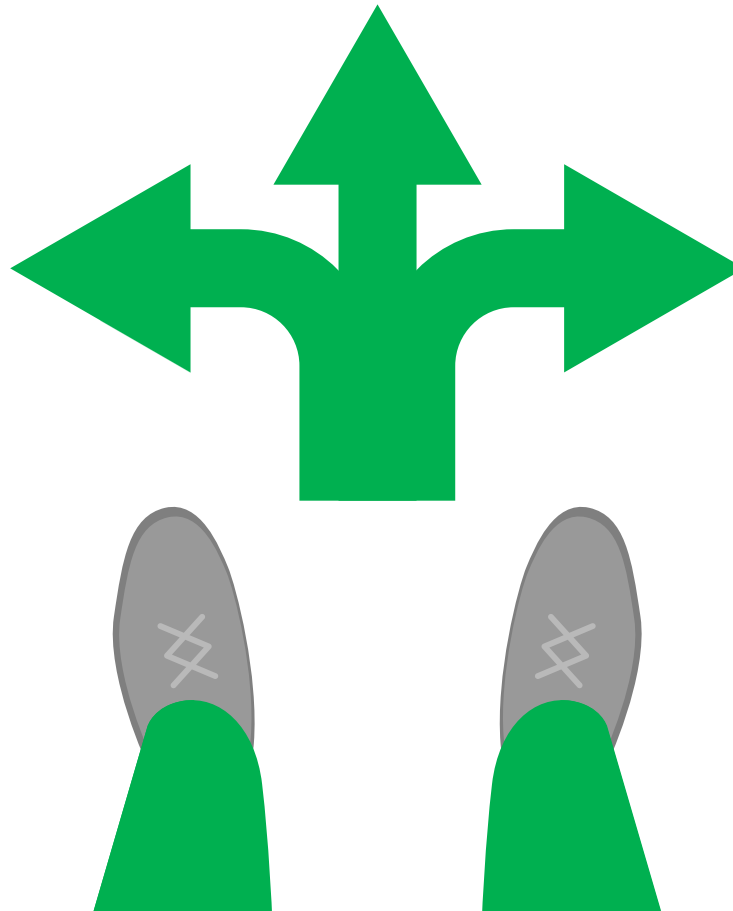
Employees can select from a wide range of benefits, discounts and offers that matter to them and pay directly using their Credit Cards.

## Subsidize Benefits

Pay partially for benefits that matter most to business success (like essential training course and team bonding events).

## Reward Performers

Rewards performers whose efforts and achievements deserve to be acknowledged and recognized.



# We handpick our vendors, partners and providers

For an ever-growing employee purchasing power



# eBen – The Employee Benefits Portal for Employers and HR

Flexible, Secured and Relevant

01

CREATE YOUR OWN BENEFITS AND MANAGE  
EMPLOYEE SUBSCRIPTIONS



Use eBen.work without disrupting your current internal process.

02

ACCESS EMPLOYER AND HUMAN RESOURCES  
DASHBOARD



Get a complete insights to monitor employee engagement and responsiveness.

03

MANAGE EMPLOYEE ELIGIBILITY BASED ON  
LOCATION, JOB, GRADE AND MORE



Reward people differently while designations are preserved.

04

SUBSIDIZE BENEFITS PARTIALLY OR COMPLETELY



Recognize performers, reward achievers or save on group deal requests.



05

CONTROL BENEFITS SUBSCRIPTIONS THROUGH  
A CUSTOMIZABLE APPROVAL WORKFLOW



Deploy a robust internal approvals and control process to save time and effort managing employee benefits.

# eBC Technology

-  AWS Cloud Technology means 99.99% availability.
-  McAfee Secured.
-  Continuous Updates means no down time for upgrades.
-  Single point of truth design means easy to upgrade, maintain & integrate.
-  White-labeled Solution.





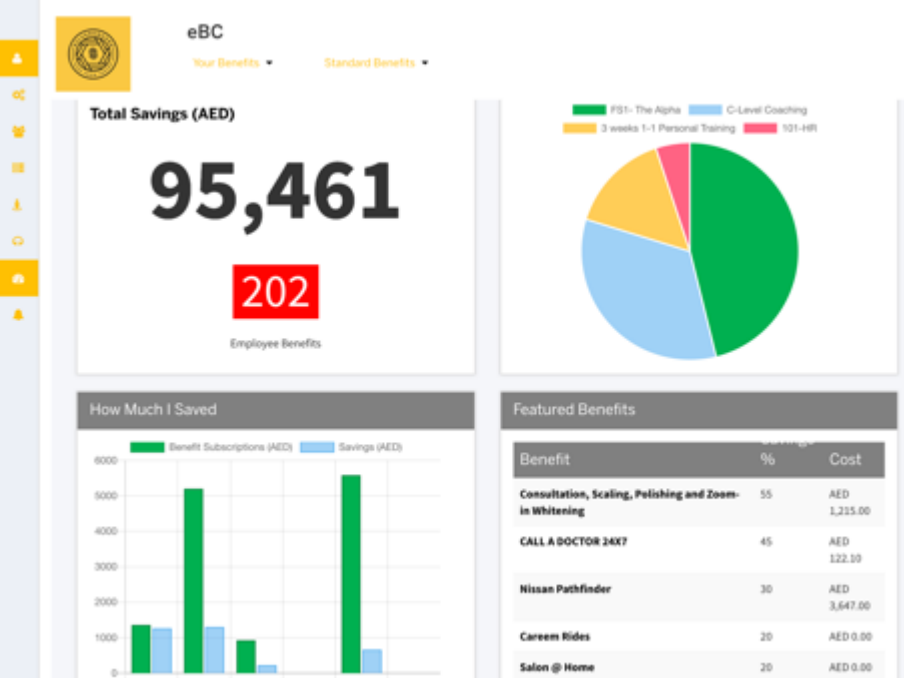
**7,000+** Employees and counting...



Since inception, **2%** of our revenue goes to helping people...

Contact your **CSM** to find out how your company can participate

HOPE



# eBC

# DEMO

**OUR BENEFITS**

Your Benefits | Standard Benefits

Welcome: Tony

AED 7,412.72

## 4. Home & Family

[EXPLORE OTHER OFFERINGS \(59\)](#)

**The Alphabet Street Nursery - Free Edutour**

**Save 25%**

25% Discount! Choosing the right kind of childcare to support your child's learning and development is a big step! Making the right decision can feel overwhelming when there so many options. We at Alphabet Nursery Sc...

[Share](#) [Who Got This](#) [Terms & Conditions](#)

[Request](#) [Interested](#)

[Explore](#)

**Kids Swimming Classes And Personal Training - (8 Sessions)**

**Save 40%**

Gators Baby is coaching and mentoring for young beginners. It is our policy to ensure that all our lessons are enjoyable, interesting and above all aim for the highest standards of water confidence, water skills, and ...

[Share](#) [Who Got This](#) [Terms & Conditions](#)

[Request](#) [Interested](#)

[Explore](#)

**EMP-POWER!**

Your Benefits | Standard Benefits

Welcome: Tony

AED 7,412.72

## Create Benefit Request

Employee | Benefit R

**Product or Service Details**

**Name \***

**Description**

**Currency \***

**Original Rate \***

**Corporate Rate**

**Unit**

**Supplier (Provider) Information**

**Supplier Name \***

**Supplier Address**

**BLUE SQ**

BQ Employee eBC

Your Benefits | Standard Benefits

## Consultation, Scaling, Polishing and Zoom-in Whitening

**Save 55%**

Millions of patients worldwide have enjoyed brighter, more youthful smiles with teeth whitening treat...

[Book](#) [Explore](#)

## 1. Health & Wellness

[EXPLORE OTHER OFFERINGS \(42\)](#)



**eBen.work**

[www.eben.work](http://www.eben.work)

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