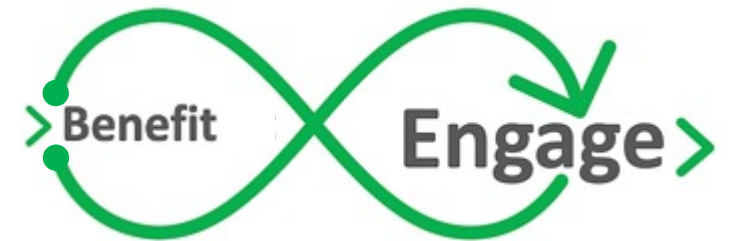




eBen.work

Value Proposition

Engage | Enable | Emerge





Why do our clients build
their own employee
experience Centers?

Simply to nurtures
employee engagement!

The reality is; investing in employee experience is likely to be one of the most rewarding investments a successful business could make. The impact on both the top & bottom lines are enormous.

Radically increased earnings

According to Gallup research, companies with highly engaged workforces outperform their peers by 147% in earnings per share. That is simply staggering.

Substantial increases in profitability

Towers Perrin found that there is a dramatic gap between the earnings of businesses with highly engaged employees at a 19% increase in earnings per share, & those with the least engaged employees at a 33% decrease in earnings per share.

Greater productivity

Gallup found engaged & motivated employees are 21% more productive than disengaged employees. Further research from McLean & Company found that a disengaged employee can cost a business up to \$3,400 for every \$10,000 in annual salary!

Control the cost of employee turnover

The costs of recruiting, hiring, training of a new staff member are relatively common knowledge. But the loss in productivity from departing employees (which continues until their replacements are up to speed) is a hidden cost; successful businesses never miss to account for.

The evidence is clear, great employee experiences do not happen by chance. It is deliberately designed & executed. The ROI is obvious....



Discover the new rules of engagement

People give most of their lives to employers who care!

Build your employee experience asset that brings tools for employee engagement, learning, wellbeing & knowledge discovery, directly into the flow of people's work.

Engage | Enable | Emerge

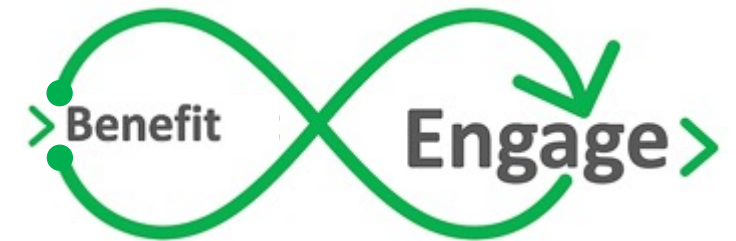


Our philosophy is simple...

Employees should feel like they're benefiting at work every day, not just once or twice a year. So, why not offer them hundreds of benefits that help them with their everyday lives & keep them engaged as they benefit EVERY DAY?

Our clients' employees say their engagement center is an important part of their experience of work.

Why not make it a part of yours?



Engage

For most business owners & HR leaders, workforce engagement is indeed a hot topic. At eBen.work, we believe that People are always engaged when they can find a meaning in the work they do, when they have a social support system that motivates them, They willingly go the extra mile for whatever they do when their accomplishments & when their efforts are usually acknowledged, recognized & rewarded.

Enable

Winning companies always focus on employee enablement as a core business strategy that shapes many of their HR process & activities. To achieve winning results, companies need capable teams willing to put forth their best effort & keep growing every day. That may seem obvious, but it is not easy to achieve without putting enough attention & adequate resources allocated to workforce development & enablement.

Emerge

Emerging your business usually entails emerging your team. Seeing how people can help take your business to new heights is vital for new ventures growth & stability as much as it is to large organizations. Setting the stage for business growth & expansion usually require building an work environment that shows care about the wellbeing of their workforce & their families. So, people can go the extra mile & help your business emerge.



@ eBen.work we
Engage | Enable | Emerge
your workforce

Engage

Engage your People as they benefit every day!

Offer them & their families thousands of products & services at an **exclusively discounted corporate rate** on the same platform they use to:

learn, collaborate & innovate.



Employee Benefits Centre (eBC)

A complete Employee Benefits Management System

Populated with 1000's of real Employee Benefits



ONLY Exclusively Discounted
Corporate Rates



Buy 1 get 1 free

NO



Buy before a set date



Cash back



Benefits for everyone in the office

1500+ Benefits all offered at an exclusively discounted rate



Health & Wellness



Schooling & Training



Leisure Activities



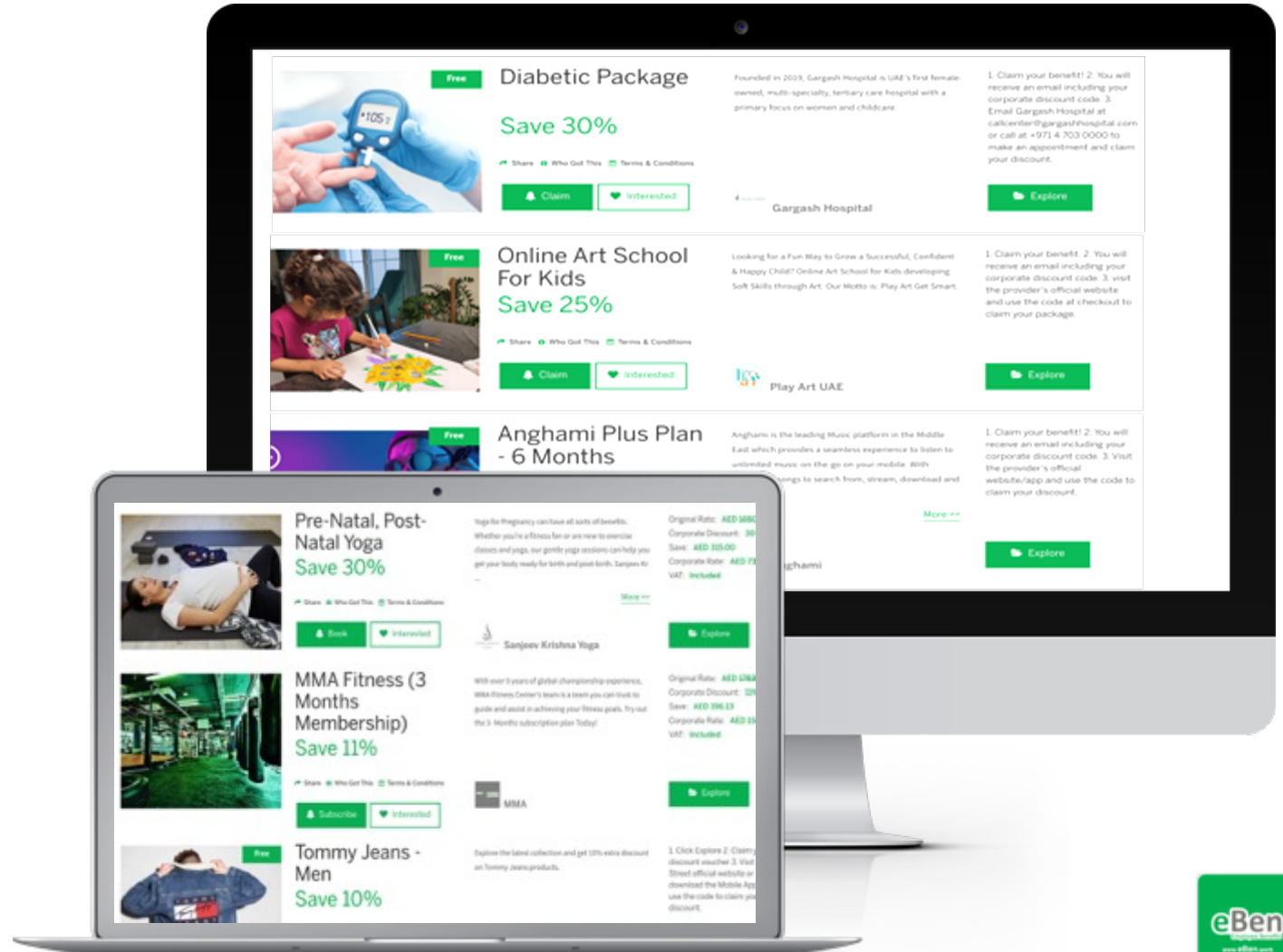
Kids & Family



Household Services



Car Services





Children Schooling

Extend your care to families



Offering discounted schooling for the employees' children increase employee satisfaction & engagement, employee loyalty and increased productivity from grateful employees who may be stressed by the increasing tuitions on all levels.

Save up to 40% on Schooling

Our education partners include:



Engage

Postgraduate

Continued Education

Undergraduate

Schooling



British



National



American



Indian



IB

Nurseries



250+ Benefits for Kids

Extend your care to families

Engage



Books



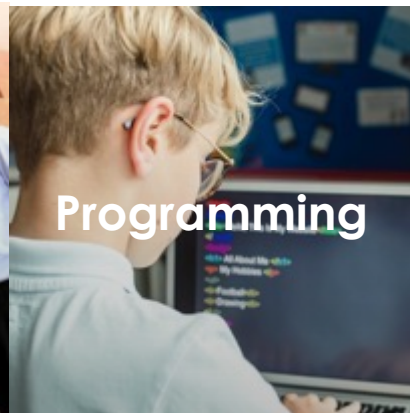
Swimming
Classes



Athletic
Activities



schooling



Programming



K12



Kids Nutrition



Organic
Products



Gifts



Universities



Gymnastics



Toys



Nursery



Tutoring
Services



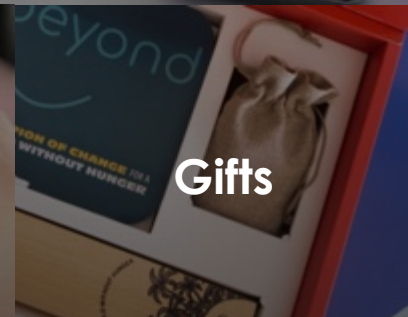
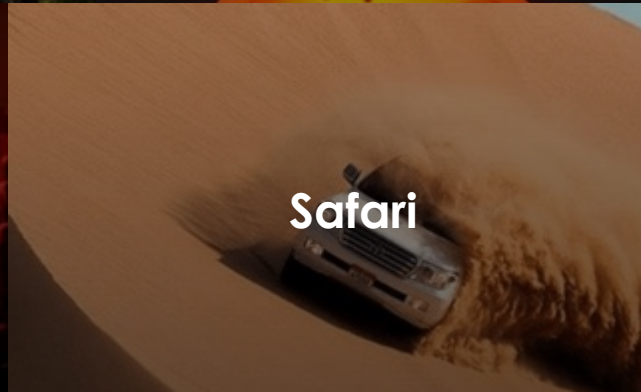
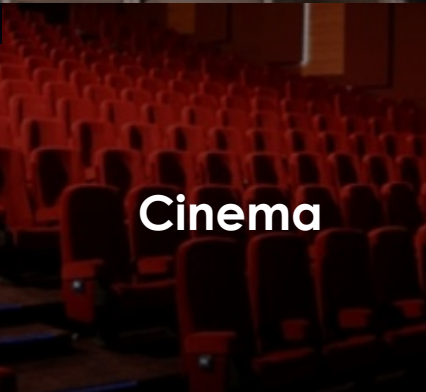
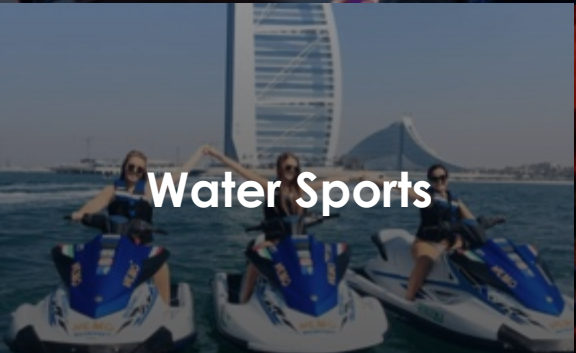
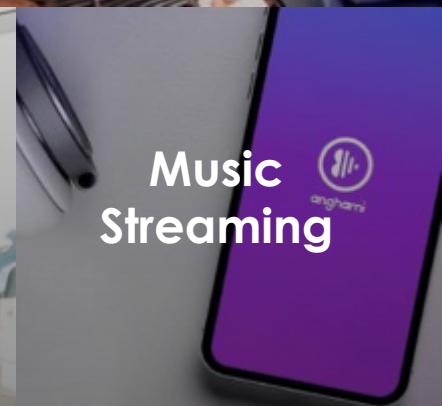
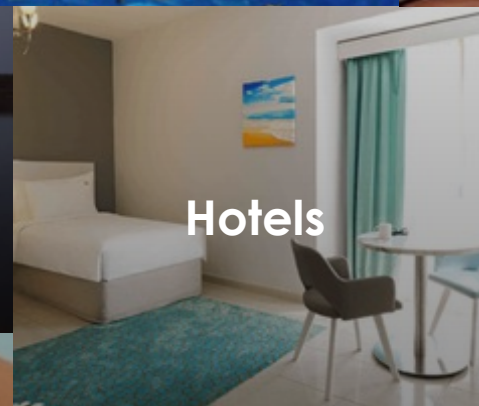
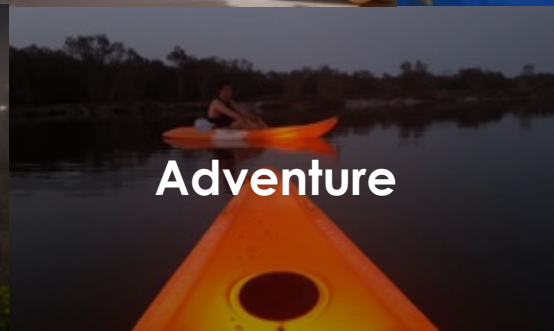
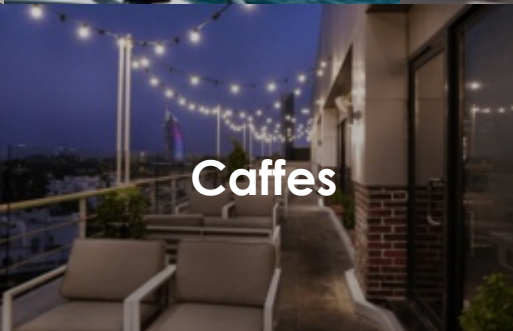
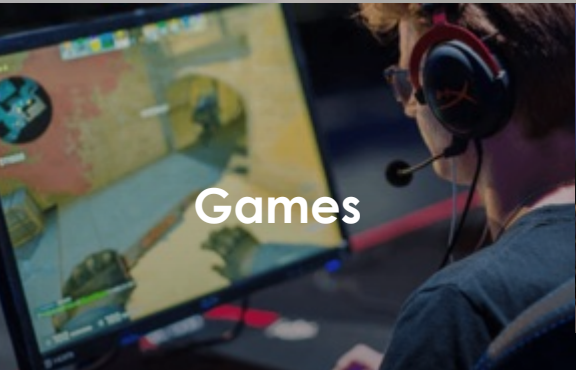
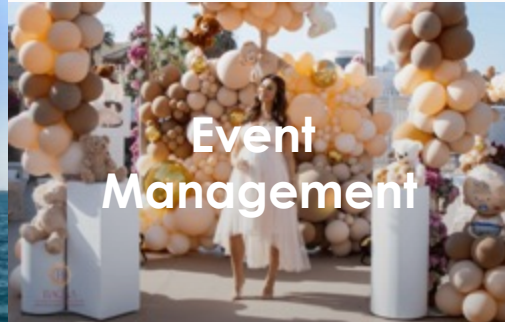
Kids
Apparel



250+ Leisure Benefits

Extend your care to families

Engage





Employee Benefit Request

Engage

What if they can't find what they want?

eBen.work **Employee Benefit Request Process** allows your employees to request listing new benefits on your benefits platform. Our Partner growth team use out growing purchasing power to negotiate the best deals from a growing number of benefit providers from all over the world.

Benefit Request



Partner Selection Process



Benefit Listing for Employee Consumption

Request for a Benefit listing at an exclusively discounted corporate rate.

We contacts the Benefit Provider to list services and products at an exclusive corporate rate.

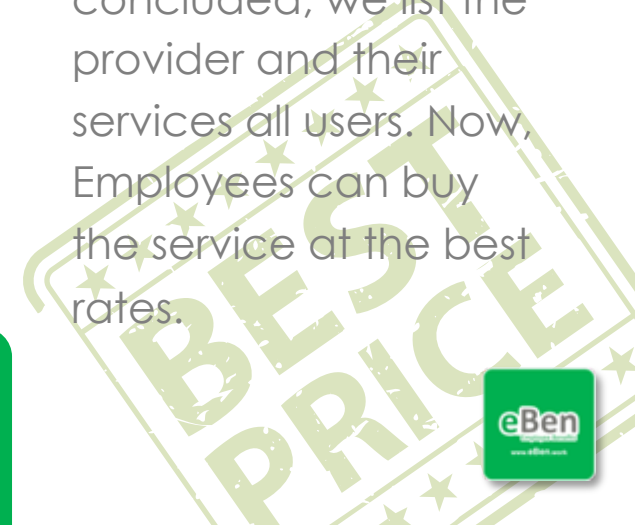
Once an agreement is concluded, we list the provider and their services all users. Now, Employees can buy the service at the best rates.



We listen to the voice of your employees!



Above 80%
Success Rate





Engagement Newsletter

Personalized messages sent twice a month to all your employees

Engage



350+ Training Courses

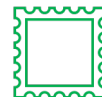
Newsletters usually includes:



Engagement Articles



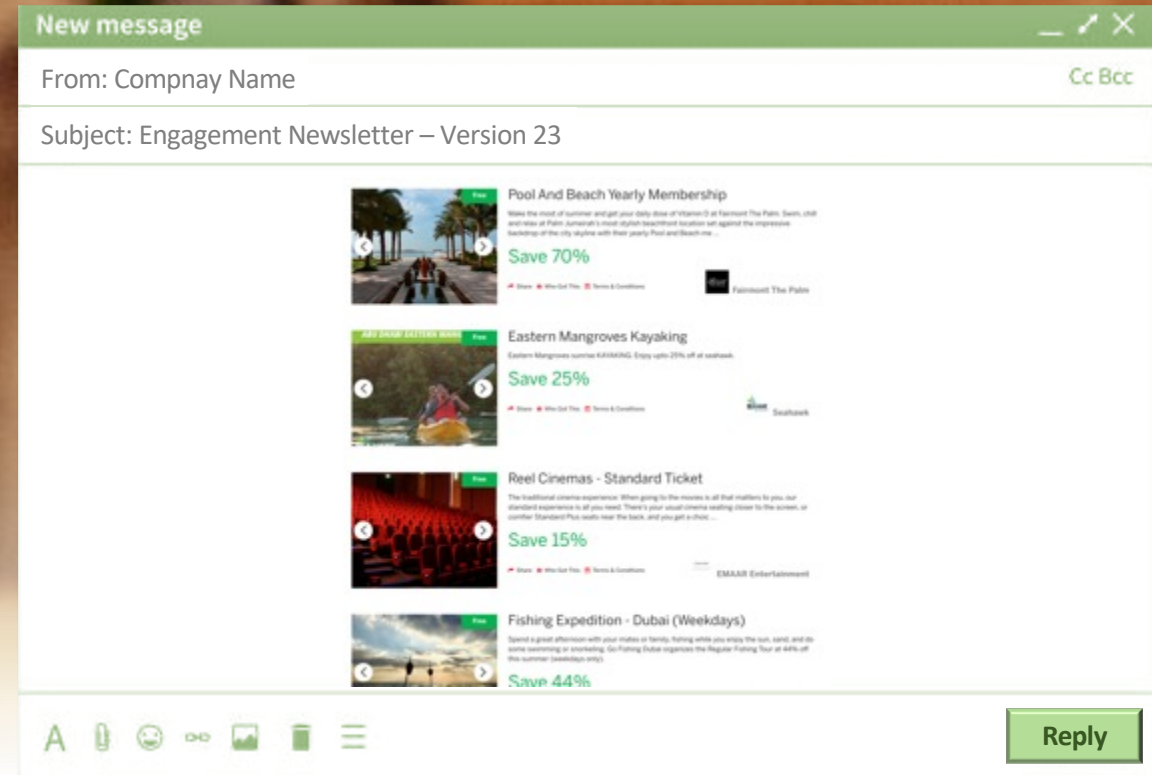
Newly Listed Benefits



Broadcasts & Posts



Interactions & Communications





Meet **Pradeep**

Has been saving **20%** on weekly Online Grocery shopping for the past 3 months.



Meet **Adam**

Has saved **20%** on Children's Schooling for the Academic Year 2020-2021.



Meet **Nadeen**

Has been Saving **10%** extra on Fashion Shopping for the past 2 months.

All of them won't know eBen.work!

They are enjoying these savings via their company's Employee Benefits Centre...



Engagement Ecosystem

Capture the pulse of your organization

Engage

Engagement, development, performance, retention are all vital to any business. Now, you can understand your employees better & listen to what matters to them so you can make better decisions & drive meaningful change in your organization.

(eEE) Embrace Collaboration

-  Insights
-  Collaboration
-  Broadcasts
-  Voice Notes
-  Notifications

Value:



Secured



Flexible



Scalable



What they **say**



What they **think**



What they **feel**



Engagement Ecosystem

Branded to your company

Engage

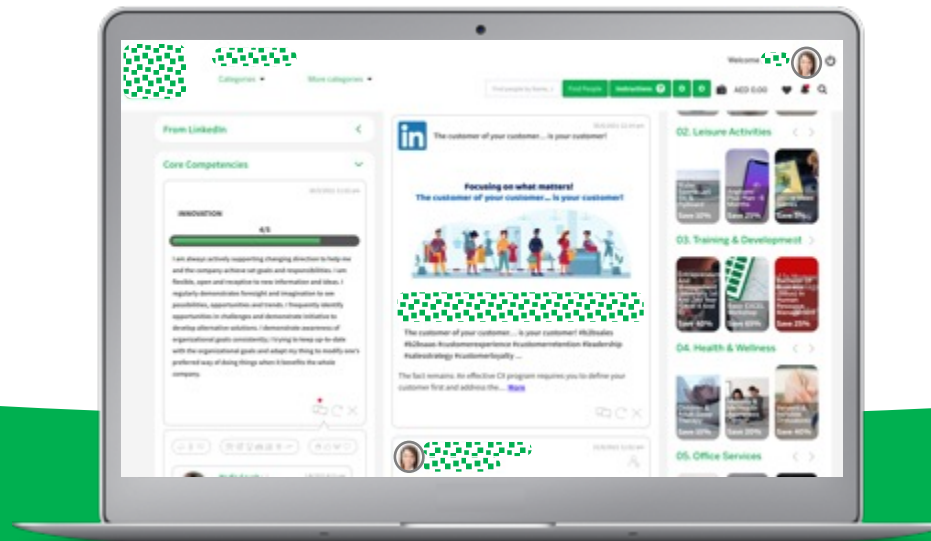
Post content from
social media

Collect
feedback

Monitor employee
engagement pulse

Broadcast
messages &
news

Engage
them where
they benefit



Enable

Dash into the new frontier of people development

Discover the real potential of your people





Your Learning Centre

Online courses offered at an exclusive corporate rate

Enable

 **1,000's** free Reading Bites

 Certifications

 Postgraduate Studies

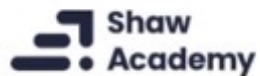
 Technical Enablement

 Soft Skills Training Courses



350+ Training Courses

Our training & development partners include:





350+ Training Course

Explore the real meaning of blended learning

Enable

Masters
Of Business
Administration



Logistics
Certification



Arabic
Language



Total
Quality
Management

Emotional
Intelligence



Leadership
Development



The Art of
Selling



Graphic
Design

Internal
Auditing

Certified
Internal Auditor®

English
Language



AutoCAD 3D

Negotiation Skills

Management
Diploma



ERP
Courses



VMware
VSphere





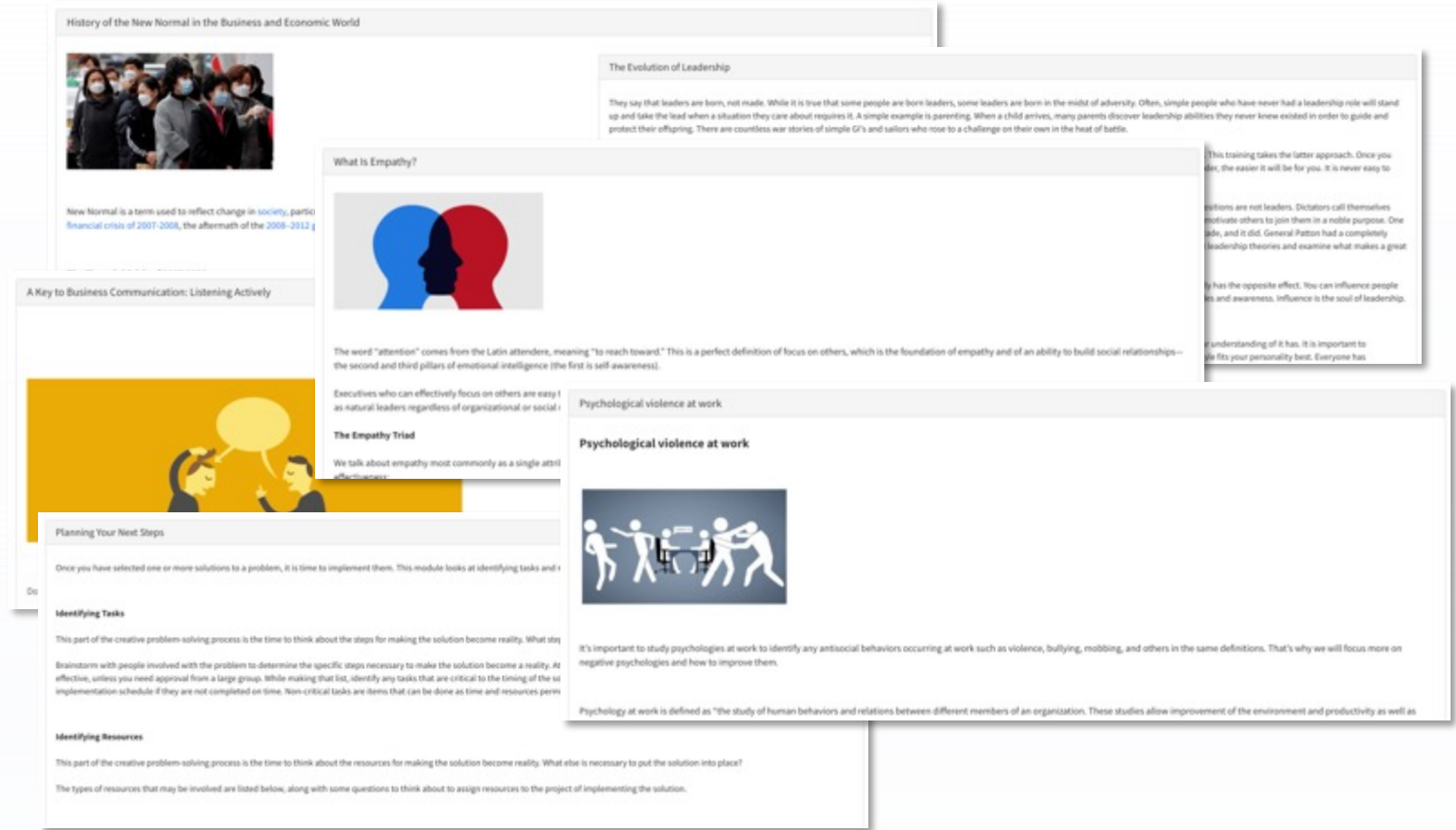
1000's free Reading Bites

Embrace the real potential of knowledge sharing

Enable



Assertiveness
Self-Confidence
Sales Skills
Change Management
CSR
Finance
Wellness
Future Studies
Creative Problem Solving
Critical Thinking
Employee Engagement
Employee Experience
Excellence
Human Resources
Industries - Tourism
Influence
Leadership
Management
Marketing
Teamwork
Team Building
Negotiation
Project Management
Crisis Management
Digital collaboration



> Your office ever-growing Information WIKI



Emerge

Dash into the new frontier of people development

Discover the real potential of your people



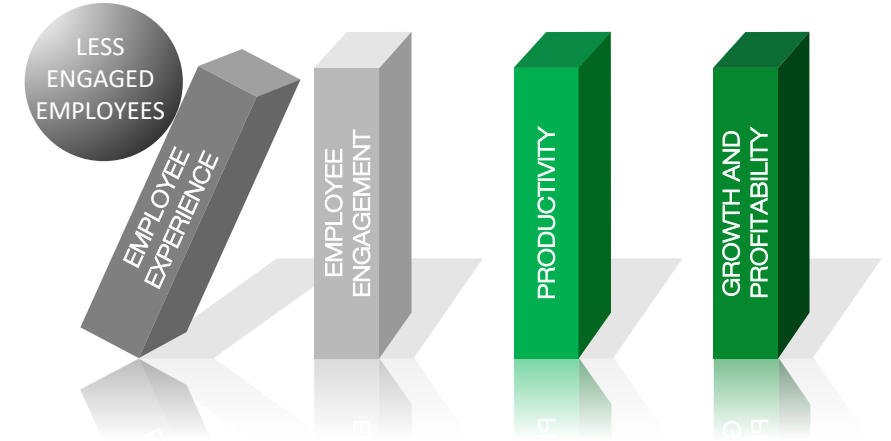


Implementing eBen.work

End-to-end world-class implementation methodology

Emerge

Empower your workforce to build a culture that embraces growth within the organization. Top management are always looking for tools & initiatives that retains top performers & motivates them to keep productivity up. Maintaining your Employee Experience paves the way for Employees to emerge within your organization.



My Company takes care of

- My family welfare
- My financial wellness
- My kid's education
- My leisure activities
- My hobbies & interests
- My physical wellness
- My life events

I am growing within my company



At work, I can

- Develop my skills
- Collaborate easier with colleagues
- Learn new things every day
- Share my ideas
- Celebrate with my team
- Get informed when needed
- Save on almost everything

I am growing within my company



Implementing eBen.work

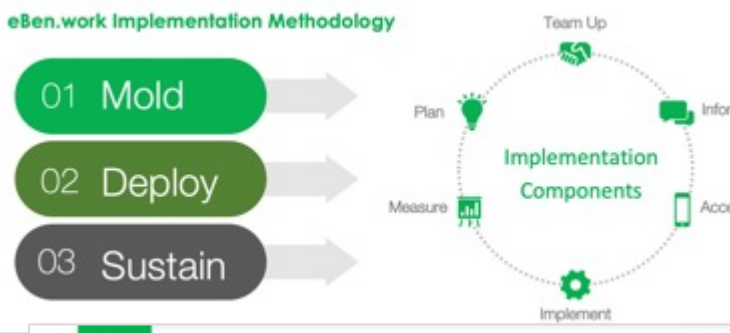
End-to-end world-class implementation methodology

Implement

Instance Provisioning > Data Upload > Onboarding > Value Realization

-  Agile implementation
-  Predefined templates
-  Secured data upload
-  Flexible approach
-  Onboarding sessions
-  Proactive Support

eBen.work Implementation Methodology



New Client Onboarding - Implementing

[Onboarding Check List](#)
Download our simple client onboarding checklist and get it right from the first time.

[Sample Project Charter](#)
Who gets involved in an eBen.work implementation? It is vital to the success of an initiative that involves implementing one of our solution to select the suitable resources who have can manage this change we bring an organization. This document gives a high-level understanding about the typical project charter.

[Instance Branding](#)
Check out our guide on how to best brand your instance internally to improve employee experience and ensure employee traction.

[Sample Email to invite Employees to name an eBC instance](#)
Invite your Employees to participate in naming your eBC instance.

[Sample Email to invite Employees to invite for an eBC instance](#)
Your eBC instance.

Clients' Hub

A one-stop-shop for all new and current Clients. How can we help you today?



[Introduce eBen.work to your company](#)
[Whitepapers](#)
[Success stories](#)
[Explore our products](#)
[New client onboarding - implementing](#)
[Current clients - live instance](#)

For general inquiries, contact customers@eben.work

	Plan	Team Up	Inform	Access	Implement	Measure
Mold	Trial Plan Roll Out Plan Communication Plan	Team Formation Form	Team Member Invitation Form Trial Period Invitation Feedback Survey Invitation	Activate Free Trial Employee (user) Activate Free Subscribing Employee (user)	eBC Process Integration Guide	Free Trial User Feedback Survey User Feedback Survey
Deploy	Deployment Plan	Team member On-boarding Check List	Employee Introduction Employee Rollout	User Data Collection Form Employee Data Collection Sheet Client Admin roles checklist	eBC Implementation Check List Upload Users Data Guide eBC Integration Guide	Operational Reports User Guide
Sustain	Support Plan New Feature Deployment Plan	Support Team Definition Document	Employee Support Guide	Add User Form Terminate User Form	eBC Support Guide Admin Support Guide	Support Performance Report Client Admin Dashboard User Guide



Implementing eBen.work

Implement

End-to-end world-class implementation methodology

01

CREATE YOUR OWN BENEFITS & MANAGE
EMPLOYEE SUBSCRIPTIONS



Use eBen.work without disrupting your current internal process.

02

ACCESS EMPLOYER & HUMAN RESOURCES
DASHBOARD



Get a complete insights to monitor employee engagement & responsiveness.

03

MANAGE EMPLOYEE ELIGIBILITY BASED ON
LOCATION, JOB, GRADE & MORE



Reward people differently while designations are preserved.

04

SUBSIDIZE BENEFITS PARTIALLY OR COMPLETELY



Recognize performers, reward achievers or save on group deal requests.

05

CONTROL BENEFITS SUBSCRIPTIONS THROUGH
A CUSTOMIZABLE APPROVAL WORKFLOW



Deploy a robust internal approvals & control process to save time & effort managing employee benefits.



Implementing eBen.work

End-to-end world-class implementation methodology

Implement

-  AWS Cloud Technology means 99.99% availability.
-  McAfee Secured.
-  Continuous Updates means no down time for upgrades.
-  Single point of truth design means easy to upgrade, maintain & integrate.
-  White-labeled Solution.



Customized your Employee Experience Asset

Your People
Your Culture



Secured &
Controlled
Platform Content



eMail
notifications
for every posts



Get People Pulse
& what they feel
& Think!



Define the
look & feel of
your instance



Listen to the
voice of your
Employees



Post Engaging
Articles &
Reading Bites



Save your People
\$1000's on almost
Everything!



Broadcast
Important Company
Messages & News



Get Dedicated
Support Service



Control
Access
Worldwide



Manage Post
Types &
Copyright



Celebrate
Performance &
Events





360 Degree Support

Dedicated team for seamless user experience

Support



Customer Support (1st line)

User help
Benefit Claims Disputes
Support Ticket Management



Technical Support (2nd line)

Technical Issues
System Extensions
System Integrations



Dedicated Customer Success Manager (CSM)

User Onboarding
Super User Enablement
Proactive Support
Engagement Events Organization
Subscription Renewal





Case Study (Tech – UAE)

Measuring Employee Experience

Case Study

Industry: **Technology**

Locations: **AE, SA, KW & QA**

Number of users: **1,200**

Solutions implemented: **eBC + eEE**

Onboarding sessions: **4**

Employee engagement sessions: **3**

Employee internactions: **600+**

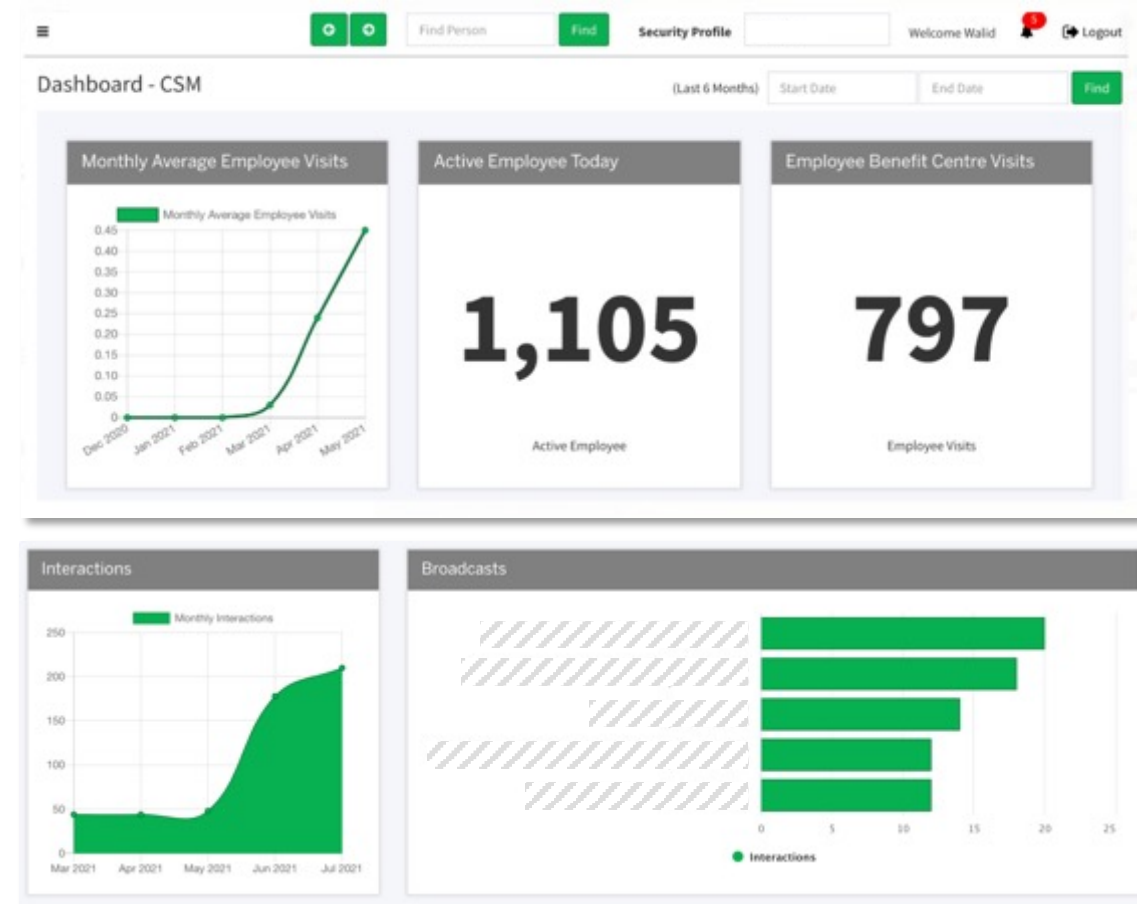
Benefit claims (1st 3 months): **200+**

Average user visits per month: **45%**

Estimated savings: **\$ 20,000**

Fullfilled benefit requests: **7 new benefits**

Support Service requests: **0 requests**



Do you know any of these logos?

Employees of our clients see them every day!

Each one of these logos is an **Engagement Asset** for yet another employer & powered by one of our solutions.



Join 20,000 corporates using our technology

We proudly serve:



OMNIX

Schneider
Electric





Employee engagement is a function of
what **YOU** do, not what **THEY** do!

Why eBen.work?

Our solutions are all engineered to boost employee experience

We provide both national & international employee benefits

Proven success record with various industries & company sizes

Affordable solutions & services

We own the technology we deliver & maintain



Since inception, **2%** of our revenue goes to helping people...

Contact your **CSM** to find out how your company can participate





eBen.work

www.eBen.work

Disclaimer

The preceding is intended to outline our general products and service direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, service usage, or functionality, and should not be relied upon in making purchasing decisions. The development, release, and timing of any features or functionality described for eBen FZE products remains at the sole discretion of eBen FZE.

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